

Ethnicity Training Network

Quarterly Newsletter

The Ethnicity Training Network has been very busy in the last few months! We have launched a website, had a conference and are now putting the training network into action.



A paper written by Hala and Ghazala has been published in the learning disability practice journal called “Assessing the Needs of People from Ethnic Minority Communities”. If you would like to view this article, it is available on our website – www.etn.leeds.ac.uk.



We have had many training requests from various institutions and are now in the process of assessing the training available in order to match them with appropriate trainers.

We are still looking for people to join the network, either as trainers, trainees or as mailing list members. Please contact Hala Abuateya or Catherine Bennett on 0113 3436903 if you would like to join.

Ghazala joins the CSCI board!

Ghazala has been invited to sit on the Learning Disability Improvement Board for the Commission for Social Care Improvement (CSCI).

The Commission for Social Care Improvement (CSCI) was set up in 2004 to inspect, review and monitor the performance of social care services. It aims to improve the quality of social care and to make sure money is being well spent. CSCI promotes good practice but can also use its powers to get involved with service providers where standards are unacceptable. The Commission works with public as well as independent services.

If there are any issues that you want raised at this Board, then please contact Ghazala - g.mir@leeds.ac.uk.

JOIN THE MINORITY ETHNIC HEALTH FORUM!

Minority-ethnic-health@jiscmail.ac.uk is a network of (at present) 330 practitioners in hospitals and elsewhere who exchange ideas, tips and 'help questions' about minority health issues: you can join very easily by -

Go to: www.jiscmail.ac.uk

Enter minority-ethnic-health into the 'search' box on the top right side of the page

Click on the third line of the group page - 'join the list' and fill in your details.

Easy - and you can search the archive (use common words like 'blind' not 'visually impaired'!)

Note – ‘subscribing’ is **free**.

Any problems: contact the List Moderator –
Mark R D Johnson
Mary Seacole Research Centre
De Montfort University
mrdj@dmu.ac.uk



Ethnicity Training Network Website Guide

Last month the Ethnicity Training Network website went live – www.etn.leeds.ac.uk. Here is a guide of what some pages are for and how you can use them.

Home page

This gives a general overview of the website.



You can click on the buttons on the side to get to the other areas. The side buttons can be seen whatever screen you are on and whenever you want to go back to the home page you can click on the logo.

To make the text bigger you go to the “view” button on your toolbar at the top of the screen, then go to “text size” and click on the size of text you want.

If you hover over any of the pictures tells you what is there.

Resources Page



This page lets you see information about the Ethnicity Training Network. It has all the application forms on it and also has papers and research that have been done in this area.

You can also download any of the project leaflets and newsletters that have been done so far.

If you are a trainer it is here that you can access the training materials bank and have a look at some of the available information. You need to be a trainer with a password to access this area.

Courses Page



People can look at this screen to see any workshops or training events that are coming up and contact the network for further details. If you have any workshops, conferences or seminars coming up, please advise us and we can advertise it here.

Links Page



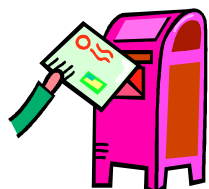
This page has links to other important websites. If you click on each link then it will automatically take you to that website.

If you have any website links or information that you would like us to add to our site, then please email etn@leeds.ac.uk.



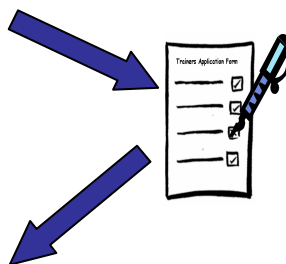
How to become a trainer with the Ethnicity Training Network

The Ethnicity Training Network is always looking for skilled trainers who can deliver high quality training on ethnicity. To become a trainer in the Ethnicity Training Network, you need to take the following steps:



1. Return the form on our leaflet or speak to a member of the ETN team.

We will then send you the trainer's application form



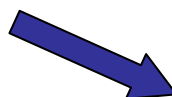
2. Fill in and return the trainer's application form to us with your CV, two references and samples of your training materials (we will not pass these on to anyone else unless you say we can).

You will then be sent a trainer's pack.



3. The ETN team will look at your application.

Once your training has been assessed you will be asked to train people who want to make services better for minority ethnic groups or given some ideas about how to make your training fit in with the ETN standards.



4. Send back the feedback form in your induction pack telling us what you think.

Assessment of Training

In order for the Ethnicity Training Network to recommend a trainer, they will check that the training is of a good standard. To check this they will go by the following rules:



- ✓ Useful and easy to understand use of language and words.
- ✓ Knowledge of the issues being taught.
- ✓ Promotes a "safe" teaching atmosphere. For example, respect for other people's feelings and opinions; also giving a chance for people to ask questions without fear of being laughed at.
- ✓ Evidence based facts and ideas as a basis for training
- ✓ Interactive training and opportunities for discussion/questions
- ✓ Allows trainees to talk about ideas and show them how to put them into practice.
- ✓ Getting feedback from trainees.

There are also criteria that the trainers are asked to comply with to ensure which level of training their training falls into within the Network Training Model for Cultural Competence. For full info, please go to our website - www.etn.leeds.ac.uk.

Ethnicity Training Network conference: “Training for Health and Social Care”

The Ethnicity Training Network had its first conference on the 24th March this year.



There were a number of people who spoke at the conference, including Hala and Ghazala from the Ethnicity Training Network; Karl Atkin, the director of the Centre for Research in Primary Care at Leeds University (where the Ethnicity Training Network is based); Georgina English from the Commission for Racial Equality, Richard West from Inspired Services and Professor Mark Johnson from DeMontford University in Leicester. Dr Stephen Ladyman (Minister for Health) recorded a message to the conference to show the Government’s support for the Network. This can be found on the Ethnicity Training Network website: www.etn.ac.uk.



There were also workshops in the afternoon to talk about training, training materials, stereotypes, research and good practice. All these themes were talked about in relation to ethnicity, health and learning difficulties.

The turnout for the conference was very good. The delegates were from varied backgrounds, including NHS organisations, training organisations, advocacy groups, charities, councils and service users.

Feedback shows that people enjoyed the day. People came away from the conference feeling inspired to start to make changes within their own organisations, which was great news for the Ethnicity Training Network! People also said they learned a lot from the day and enjoyed the opportunity to discuss issues that often are overlooked within their own work place.

The Ethnicity Training Network team would like to thank all the participants for making it both an enjoyable and interesting day.



Logo competition

Many thanks for all the entries that we received. Our members voted for the final decision and we think the best choice was made! People commented when voting, that they felt the hands symbolised people coming together, as well as strength and diversity.